

<b>SECOND INCIDENT OR INFRACTION</b>							
<b>Incident or Infraction</b>	<b>Record, Warn &amp; Discuss *See notes below</b>	<b>Under 18 years of age parents notified of the infraction</b>	<b>Referral to Health Unit</b>	<b>Substance turned over to parent or guardian or disposed of with witness</b>	<b>Suspension*</b>	<b>Police Contact</b>	<b>Expulsion</b>
<b>Use or possession of alcohol</b>	Must	Must	Must	Must	MUST receive a minimum of 5 days with a referral to a designated staff person for an interview	May	Discretionary expulsion may be considered.
<b>Use of inhalants for the purpose of intoxication</b>	Must	Must	Must	Must	MUST receive a minimum of 5 days with a referral to a designated staff person for an interview	May	Discretionary expulsion may be considered.
<b>Use or possession of illicit drugs including any quantity of marijuana</b>	Must	Must	Must	Drugs are confiscated and turned over to the police.	MUST receive a minimum of 5 days with a referral to a designated staff person for an interview	Must	Discretionary Expulsion
<b>Being under the influence of alcohol or illicit drugs</b>	Must	Student detained until picked up by parent or guardian or responsible adult Police called if no one available	Must	N/A	MUST receive a minimum of 5 days with a referral to a designated staff person for an interview	May	Discretionary Expulsion
<b>Trafficking or distribution of non-prescription or prescription drugs</b>	Must	Must	Must	Drugs are confiscated and turned over to the police.	MUST suspend pending expulsion inquiry	Must	Expulsion per Board Policy 515.
<b>Giving alcohol to a minor</b>	Must	Must	Must	Must	MUST suspend pending expulsion inquiry	Must	Expulsion per Board Policy 515.
<b>Use or possession of tobacco by students, except the lawful possession of tobacco and tobacco products by secondary students</b>	Must Elementary	Must Elementary	No	Must Elementary	MUST receive a minimum of 1 day in elementary. Secondary may suspend.	No	No
<b>Smoking on school property</b>	Must	Must Elementary May Secondary	May (Tobacco Control Officer)	Must Elementary	Same as above	No	No
<b>The use of performance or appearance enhancing drugs</b>	Must	Must	Must	Must	Exclusion from interschool sports or fitness centre for 12 months	No	No

\*Mitigating factors as detailed in the Suspension and Expulsion policies may be considered.

Subsequent offences will result in escalating disciplinary action which may include up to limited and full expulsion from school.

April, 2004